

HMBC Mennonite Brethren Church Governance Manual - FINANCES Honarium Policy

Guidelines

Periodically, a guest speaker may participate in a Highland Mennonite Brethren Church (HMBC) worship gathering or other ministry event. If HMBC has invited the speaker, an honorarium is payable to him/her. If the speaker has asked to come, HMBC is not obligated to pay an honorarium.

People not eligible to receive an honorarium include:

- Members or adherents of HMBC who are using their gifts to serve the local church;
- Missionaries and ministries that HMBC already supports financially;
- Representatives of the Alberta Mennonite Brethren Conference or The Canadian Conference of Mennonite Brethren Churches;
- Representatives of Mennonite Central Committee;
- Representatives of Bible Schools/Colleges who are at HMBC for recruitment and/or advancement purposes.

Amount of Honorarium:

- \$175, if guest speaker is coming from within 50 km of HMBC
- \$200, if guest speaker is coming from beyond 50 km of HMBC

The Administrative Assistant will work with the Treasurer to remember to pay out the honorarium due.