HMBC Mennonite Brethren Church Policy Manual - FINANCES Youth Finance Guidelines

### **Preamble**

The Youth Ministry at Highland Mennonite Brethren Church (HMBC) is financed through the annual member-approved budget; however, there are times when youth are asked to contribute to make an event or trip possible.

## Regular Event Fees

The cost for regular in-house youth events is usually covered by the budget. When there are more than usual expenses incurred due to the nature of the event, the youth in attendance may be asked to contribute financially.

# Retreat Registration Fees

Youth pay their own registration fee for retreats. If cost is an issue and will keep youth from attending, HMBC may subsidize individual youth if they apply to the youth pastor/leader(s) for assistance. HMBC pays registration fees for the youth pastor/leader(s).

### Youth Missions Trip Costs

The Youth Missions Fund at Highland MB Church exists for the purpose of outreach initiatives to intentionally share Christ with those who have yet to know His love and to help equip youth in serving others. Monies raised for the Youth Missions Fund are to be used for youth outreach initiatives only, unless otherwise stated at the time of the fundraising. Depending on the nature of the mission trip, and the amount of fundraising done by the group, individual youth may be asked to cover/partially cover their cost to participate.

#### Travel Costs

If travel is involved, whether at a regular event or for a retreat or mission trip, youth are asked to pay gas money or other transportation costs.

## **Expense Reimbursement**

Expenses incurred by the youth pastor/leader(s) on behalf of the Youth Ministry are to be submitted to the treasurer, using a Reimbursement Request (FINANCES – Reimbursement Request).

## Sudanese Mennonite Brethren Fellowship

Since Highland Youth is comprised of individuals from both HMBC and SMBF, each church is ultimately responsible to ensure that fees are paid by "their" youth.